

	SHEQ MANAGEMENT SYSTEM MANUAL / POLICIES / PLANS / PROCEDURES <i>SHEQ POLICY STATEMENT</i>	Document No.	MO-SQS-MP-002
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Southey Mozambique LDA, as providers of specialist access, inspection and maintenance services, we are committed to excellence and strive to maintain the highest standards of quality throughout all stages of customer contract performance without compromising our obligation to protect the environment. We view customer satisfaction, continual improvement, Environmental Management and Health and Safety Management in our methods to be of the utmost importance to our business model.

The responsibility for Safety, Health, Environment and Quality shall be vested with every employee of Southey from the Managing Director down. We are acutely aware that our actions determine our commitment to:

- Providing quality products and services to our customers,
- Preventing accidents and illness by making sure that health and safety considerations are at the heart of everything we do,
- Preventing pollution and the environmental impact of our activities, by conducting our activities in a way that fully recognise our responsibilities to the environment.

In complying with the requirements of the Environmental Law (no. 20/97 of October 1, 1997), National Occupational Safety and Health framework (2014) and the Labour Law (no. 23/2007 of August 1), OHSAS 18001:2007, compliance obligations of the countries with operating at and ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007 and as amended, Southey will strive to achieve the following goals:

- To implement and maintain an effective SHEQ management system complying with ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 throughout our business entities and operations.
- To ensure commitment to continual improvement of the SHEQ Management System.
- To ensure customer satisfaction by providing high quality and professional services.
- Provide a working environment for our employees that is safe with adequate facilities and arrangements for securing the welfare of our employees.
- Identifying, evaluating and managing Health and Safety Risks, Environmental Aspects associated with our activities to eliminate or reduce the likelihood of adverse impacts on the Health and Safety and Environment.
- As the oil & gas sector undergoes international downsizing challenges, Southey will continually provide the highest levels of service satisfaction through constant review of its processes, pricing mechanisms and regional structures to ensure maximum added value to our customers.
- To create a culture where staff are skilled and empowered to take responsibility for the results of their actions which contributes to the success of the Company.
- To ensure compliance with relevant standards, specifications, laws, regulations, safety and health and environment.
- Continuously provide the framework for setting and reviewing our OHS Objectives and targets annually through the Management Review Meetings.



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Anthony Dos Santos

(Offshore Divisional Director)

20 April 2020